

Email to Participants with instructions and unique link

Hello David,

You have been selected to provide feedback for:

Maria Gomez
Tyrone Jackson

Please use this secure and unique link to access the survey. This link is unique to you.
Please don't share it.

[https://surveys.growstrongleaders.com/API/AutoLogin/\[unique code here\]](https://surveys.growstrongleaders.com/API/AutoLogin/[unique code here])

Your feedback is confidential.

- Your name will never be linked to the feedback you give.
- Other people will also contribute feedback. Your ratings will be combined (without your name) with their ratings to produce an average score, which will be summarized in a feedback report.
- No one can see your feedback without your unique login link.

Your feedback

- When writing comments, describe both positive and constructive aspects. Great behavior that gets noticed gets repeated.
- The best comments are very specific and include examples.
- Avoid emotional comments, whether positive or constructive.
- You may change your feedback at any time until the survey deadline. Simply use the link in this email to re-enter the survey.

Thank you for being part of this important process.

Best regards,

The Grow Strong Leaders Team|



Projects

Save and Logoff

Welcome David Clarkson.

DEMO Essential Executive Leadership

If you need help, contact the Survey Administrator:
meredith@growstrongleaders.com

Start Rating



Projects

Subjects

Save and Logoff

	Last Name	First Name	Completion Status	Items Complete	Percent Complete
Select	Gomez	Maria	Not Started	0	0
Select	Jackson	Tyrone	Not Started	0	0



You are currently rating: **Maria Gomez.**

0 of 12 items complete.

Category: Communicating Effectively. *Communicates easily with others at all levels of the organization; displays good listening skills and tact.*

1. Gives constructive feedback effectively.

Not Observed	1-Strongly disagree	2-Disagree	3-Neutral	4-Agree	5-Strongly agree
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2. Listens to others without interrupting.

Not Observed	1-Strongly disagree	2-Disagree	3-Neutral	4-Agree	5-Strongly agree
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3. Listens without reacting emotionally.

Not Observed	1-Strongly disagree	2-Disagree	3-Neutral	4-Agree	5-Strongly agree
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4. When listening, asks questions to check understanding of speaker's message.

Not Observed	1-Strongly disagree	2-Disagree	3-Neutral	4-Agree	5-Strongly agree
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5. What additional comments do you have about this individual's ability to communicate effectively?

Next >>

Save and Review ↩

Thank you for giving feedback to Maria Gomez.

If you have another subject to rate, click Rate Another Person.

To revisit your responses, click Change My Responses.

Your Responses

[↺ Change My Responses](#)[Rate Another Person](#)[Save and Logoff](#)

Category	Item	Caption	Scale	Value
Communicating Effectively	1	Gives constructive feedback effectively.	Agreement	4
Communicating Effectively	2	Listens to others without interrupting.	Agreement	2
Communicating Effectively	3	Listens without reacting emotionally.	Agreement	4
Communicating Effectively	4	When listening, asks questions to check understanding of speaker's message.	Agreement	3
Communicating Effectively	5	What additional comments do you have about this individual's ability to communicate effectively?	Agreement	
Developing Executive Skills	1	Asks for feedback about the impact of own actions.	Agreement	5
Developing Executive Skills	2	Uses own strengths to best advantage in leadership role.	Agreement	4
Developing Executive Skills	3	Uses mistakes to improve own leadership practices.	Agreement	5
Promoting Ethics	1	Walks the talk--demonstrates high ethical standards.	Agreement	4
Promoting Ethics	2	Accepts accountability for actions.	Agreement	5
Promoting Ethics	3	Follows through--carries out stated intentions.	Agreement	4
Promoting Ethics	4	Creates a climate of trust among employees.	Agreement	3